Equality Impact Assessment

Name of project or proposal: Lowering Age Rang of Hunnyhill Primary School

Name of accountable officer: Theresa Wall

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Department: Childeren's Services
Date of assessment: 14 July 2021

Description of service/policy

Describe the current service or policy, in no more than 100 words:

Hunnyhill Primary School's proposal is to lower their age range to three years of age by taking on the responsibility and management of the on-site pre-school which is closing in January 2022.

Geographical impact (tick box):

Newport Isle of wight

Description of proposed change

Describe the proposed change, in no more than 100 words:

Current School of Hunnyhill Primary School to deliver early years services as directly managed by the school.

Impacts of the proposed change

Who does this impact assessment cover: service user/IOW staff and partners
General Public
School Staff
Pre-school staff

Engagement and consultation

Has engagement or consultation been carried out? YES/NO/PLANNED Planned

Describe the consultation or engagement you have performed or are intending to perform, in no more than 100 words:

Planned statutory Notice Period of 4 weeks with outcome reported to Executive Member Childrens Services.

Statutory considerations

Indicate whether the proposed change is expected to have a positive, neutral or negative (Low, Medium or High) impact on people who share the following characteristics. If further information is required, relating to the impact or mitigation, please capture this in the boxes provided.

Age: Neutral

Disability: Positive

The building is accessible and the early years service will be inclusive and support children aged 3 and 4 with SEND.

Sexual orientation: Neutral

Race: Neutral

Religion or belief: Neutral

Gender reassignment: Neutral

Gender: Neutral

Marriage or civil partnership: Neutral

Pregnancy and maternity: Neutral

Other policy considerations

Poverty: Positive as the school intends to offer early years funded places to low income

families through early years pupil premium to those aged 3 and 4 year old.

Rurality: Neutral

Additional information

Any other brief information which you feel is pertinent to this assessment (optional): Places supports forecast growth of children over the next 6 years and therefore choice of access for parents.