



Agenda Item Introduction

ISLE OF WIGHT COUNCIL

Committee	CORPORATE SCRUTINY COMMITTEE
Date	16 JULY 2024
Topic	PERFORMANCE MANAGEMENT FRAMEWORK

Background

1. In July 2023 the committee were presented with a report that provided an update on the research, findings, and work programme in place to improve the performance management processes within the council.
2. The committee requested to review the matter again when the new processes had been embedded and it was agreed that a progress update would be provided in 2024.

Focus for Scrutiny

- What progress has been made in the last year regarding automation, metric refresh, Power BI licencing and working across directorates?
- What challenges have been faced in embedding any new processes?
- How can the committee assist and support moving forward in helping to improve the performance management framework further?

Document(s) Attached

3. Appendix 1 - Performance Management Framework Briefing Note

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