



1. MAKING THE HEALTH AND WELLBEING BOARD (HWB) FIT FOR PURPOSE

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2. Summary

2.1 This report describes the actions that now need to happen as a consequence of the HWB's workshop on the 25 July. The recommendations below reflect the detailed discussions that took place at the workshop and are intended to ensure that the Board operates more effectively in its delivery of its statutory roles.

2.2 The statutory roles of the HWB are: to improve the health and wellbeing of local people; to reduce health inequalities; to promote the integration of services; and to oversee the production of a Joint Strategic Needs Analysis and Joint Health and Wellbeing Strategy.

2.3 In recognition that the HWB has not previously provided dynamic leadership in fulfilling these statutory roles, the Leader of the Council assumed chairmanship of the HWB post local elections in April 2017. He has been explicit in his reasons for doing so: to ensure that the HWB is accorded necessary corporate, political and partnership priority; to ensure that the HWB has a clear business plan based upon the health and wellbeing needs of local people; and to ensure that we can evidence the impact of the work of the HWB and its members and their organisations in improving health and wellbeing outcomes and reducing health inequalities.

2.4 Appendix 1 sets out the priorities that were identified by HWB members at its 25 July workshop. Specifically, Appendix 1 details: specific issues/topics that members wanted the HWB to address and tackle in improving health and wellbeing; key performance indicators that should be routinely brought to the HWB for debate, scrutiny and action; the key reports that should comprise the formal agenda of the HWB; how the HWB should be managed in order to improve its effectiveness and impact; and the key components of a Business Plan for the next three years.

- 2.5 The Health and Wellbeing Board Strategy is due to be updated for 2018. The agreed themes and priorities of the business plan will inform the strategy and it will be focused around the three domains of Start Well, Live Well and Age Well and two place-based initiatives. The strategy development will be supported by relevant departments and the schedule can be found in appendix 1.
- 2.6 The Health and Wellbeing Board and its Strategy cannot cover everything that impacts on health and wellbeing at once. The themes and priorities outlined in the business plan have been chosen by the members of the HWB because many people and organisations have said that these are the most important things that will improve our health and wellbeing locally. Whilst the focus of the board and its strategy is to improve health and wellbeing overall, it aims to make improvements faster for groups and communities that experience poorer health and quality of life. It will do this through its 'places-based' work with Newport (Pan) and Ryde (St John) using an asset based, citizen led programme that makes best use of the resources available.

3. Decisions, recommendations and any options

3.1 The Board is asked:

To approve the appointment of Bryan Hurley as Board manager, For role profile and proposed future agenda see appendix 2a and b.

To approve the Director of Regeneration, Isle of Wight Council joining the Board.

To approve the outline business plan to inform the update of the HWB strategy for 2018 and its themes and priorities.

To approve the creation of a "place-based" initiative in Newport that will engage all HWB agencies in agreeing initiatives and targets to improve the health and wellbeing of people living in Newport. This will be chaired by the Councillor for Newport, reporting directly to the Leader and supported by the Board manager. Progress reports will be presented to each HWB meeting.

To approve the focus on the "Happy Island" framework of reporting (see appendix 1) and to devote specific focus on one of the three domains (start well, live well; age well) at each Board meeting.

To agree to receive performance updates from each of the following at each Board: Adult Social Care; Children's Services; Regeneration and Housing; Public Health; and Isle of Wight NHS Trust. These will comprise short synopsis and use an identical template (see Appendix 3). The idea is that these reports will be available at each HWB meeting with the Board being able to question the relevant officer.

4. Important considerations and implications

4.1 Legal

No Legal implications

4.2 Finance

Resource for HWB manager will come from public health. Resource for placed-based work in Newport and Ryde will come from public health. Any changes that have significant financial implications will be discussed at the HWB.

4.3 Performance information and benchmarking

The Board has a role to 'develop mechanisms to measure, monitor and report improvements in health and wellbeing outcomes ensuring linkages with performance frameworks for the NHS, public health and local authorities.' This work will be taken forward by the JSNA steering group.

4.4 Equalities and Diversity

1. The council as a public body is required to meet its statutory obligations under the Equality Act 2010 to have due regard to eliminate unlawful discrimination, promote equal opportunities between people from different groups and to foster good relations between people who share a protected characteristic and people who do not share it. The protected characteristics are: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.
2. Under the Equality Act 2010 we are required to have due regard to our equality duties when making decisions, reviewing services, undertaking projects, developing and reviewing policies. This must be done at the formative stage of your proposal, not retrospectively as justification for the recommendation.
3. The equality impact assessment looks at how a service promotes equality and diversity to ensure legal compliance and how the services we provide and the decisions that we make meet the needs of our local community. It should also identify methods for mitigating or avoiding any adverse impact (further information is available through the following link):

http://wightnet.iow.gov.uk/equality_diversity/Default.aspx
4. An equality impact assessment (EIA) is more than a 'tick box' exercise and requires the council to view a range of information in relation to the local demographic profile. IW Facts and Figures in relation to local equality and diversity demographical information can be found on the following link:

http://wightnet2000.iow.gov.uk/staff/personnel_services/images/Diversitypages2011-12v2Apr2011.rtf

- 5. If the report introduces new or revised Policy or Procedure or is a significant decision, an equality impact assessment must be undertaken and the results should be summarised in this section. Usually, the EIA should also be attached.
- 4.5 Future Proofing / Exit strategy
No Implications
- 4.6 Health, social care, children’s services and public health and other partners may be effected by the report

5 Supporting documents and information

APPENDICIES

[Appendix 1](#): Health and Wellbeing Development Day – Feedback and outline business case.

[Appendix 2](#): HWB Manager role profile and example Agenda

[Appendix 3](#): Performance Updates template

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