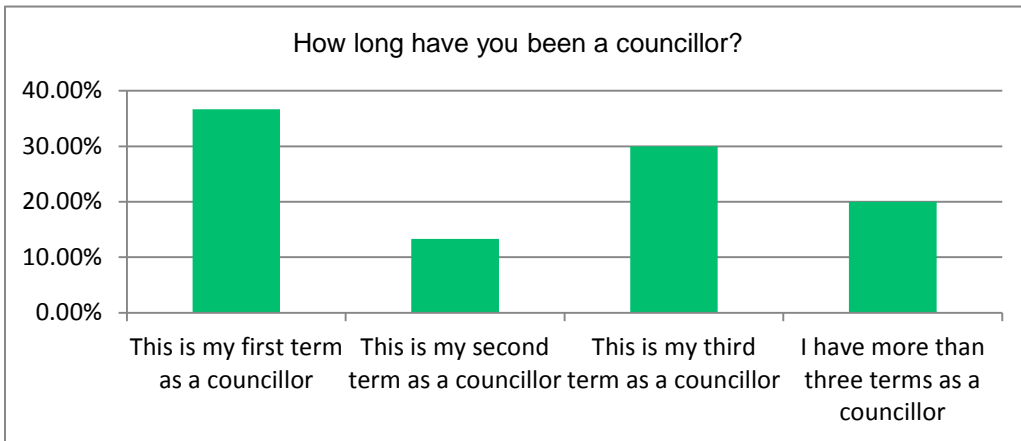
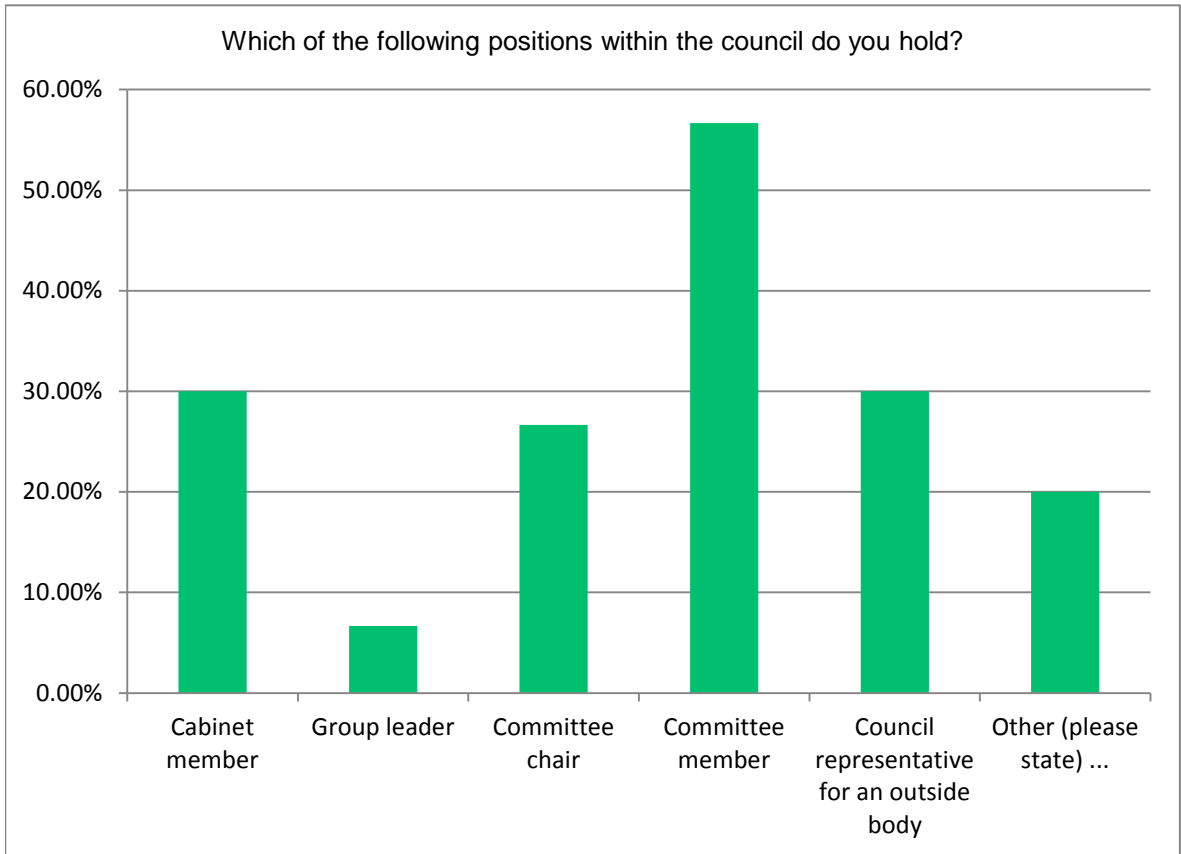


ADDENDUM D: ELECTED MEMBER SURVEY RESULTS

Q1: How long have you been a councillor?		
Answer Choices	Responses	
This is my first term as a councillor	36.67%	11
This is my second term as a councillor	13.33%	4
This is my third term as a councillor	30.00%	9
I have more than three terms as a councillor	20.00%	6
	Answered	30
	Skipped	0

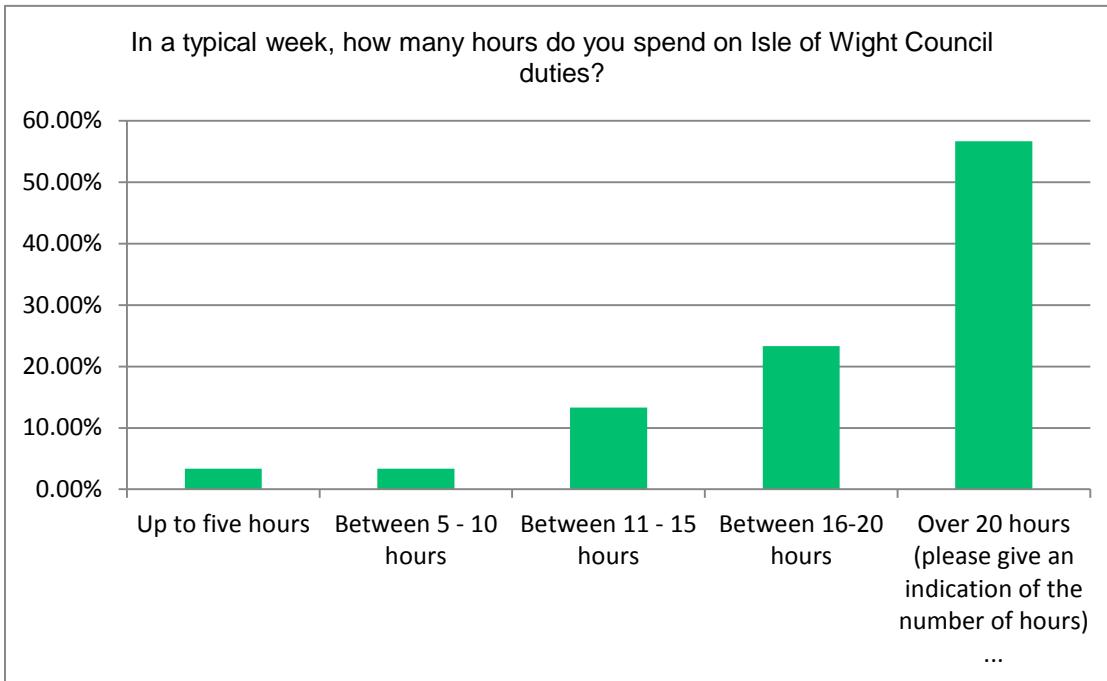


Q2: Which of the following positions within the council do you hold?		
Answer Choices	Responses	
Cabinet member	30.00%	9
Group leader	6.67%	2
Committee chair	26.67%	8
Committee member	56.67%	17
Council representative for an outside body	30.00%	9
Other (please state) ...	20.00%	6
	Answered	30
	Skipped	0



Q3: In a typical week, how many hours do you spend on Isle of Wight Council duties?

Answer Choices	Responses	
Up to five hours	3.33%	1
Between 5 - 10 hours	3.33%	1
Between 11 - 15 hours	13.33%	4
Between 16-20 hours	23.33%	7
Over 20 hours (please give an indication of the number of hours) ...	56.67%	17
	Answered	30
	Skipped	0



Over 20 hrs - Indication of time spent
30 hours minimum
25/30
30+
39+
25-30 hours
20 - 30, depending on what is on
30 to 40 hrs across the year, but can be significantly more at key pressure periods.
40 +
45+
It is variable but on average I do 40 to 50 hrs
20-30
25
Around 25-35 hours per week
25
28
25 minimum
I estimate in the region of 40

Q4: In undertaking ward work, how much time do you spend on average each week on the following activities:		
Answer Choices	Responses	
Dealing with individual constituent's case work	100.00%	30
Meetings/telephone contact with constituents	100.00%	30
Dealing with local groups and organisations	100.00%	30
Attending public meetings	100.00%	30
Travelling to and from meetings	96.67%	29
Community events	90.00%	27
Surgeries	86.67%	26
Engaging with schools in your ward	70.00%	21
As a school governor	70.00%	21
Other (please state) ...	40.00%	12
	Answered	30
	Skipped	0

Dealing with individual constituent's case work
4 hours
3/4 hours
anything from 5-20 hours
2
6 hours
average a couple of hours
1hr
1
25
8
5
8
Two hours
5
2 hours
4
2
3
4
2
2
2 hours
20 hrs
10 hrs
3-5 hours
2 hours
Between 6 and 8 hrs approximately
Two hours
1 hour on average

Q4: In undertaking ward work, how much time do you spend on average each week on the following activities:
Meetings/telephone contact with constituents
4 hours
2/3 hours
7 hours
2
6 hours
average only a couple of hours
2hrs
1
5
2
2
2
2 hours
3
2 hours
4
2
2
6
12
20
1 hour
10 hrs
4 hrs
3-5 hours
2 hours
A couple of hours as part of the previous answer.
One hour
1 hour on average

Q4: In undertaking ward work, how much time do you spend on average each week on the following activities:

Dealing with local groups and organisations	Attending public meetings
2 hours	2 hours
2/3 Hours	4 hours
from 2-10 hours	from 4-30
5	.50
2 hours	2 hours
depending on what is on, say average 6hrs	say 4hrs
3hrs	2hrs
1	1
2	2
3	6
1	1
10	2
One hour	One and a half hours
2	6
3 hours	2 hours
2	2
2	4
1	1
4	2
2	2
2	4
4 hours	2 hours
8hrs	2hrs
5 hrs	6 hrs
3-5 hours	2-4 hours
2 hours	4 hours
As above	As required. Av 1 every month or two.
One hour	One hour
1 hour on average	1 hour on average

Q4: In undertaking ward work, how much time do you spend on average each week on the following activities:

Travelling to and from meetings	Community events
2 hours	4 hours
Hour	As needed
10	2-20
2	1
2 hours	
say 3hrs	say 2hrs
3hrs	2hrs
1	1
3	1
4	2
1	1
10	6
Two hours	One hour
2	1
1 hour	1 hour
4	1
2	1
1	1
1	2
5	
1 hour	Summer 2 hours
10hrs	15hrs
4/5 hrs	1 hr
1-2 hours	2 hours
1 hour	2 hours
Approximately 3 hours per week	As required.
One hour	One hour
8 hours	3 hours

Q4: In undertaking ward work, how much time do you spend on average each week on the following activities:

Surgeries
1 hour
Do not run surgeries
0 Make myself available by phone, email letter or appointment for me to see them
0
2hours
Don't as a rule, but say average 1/2hr
0
1
2
1
2
No surgery, deal with situations as they arise, people contact me
1
0 I do not hold surgeries as I deal with issues by phone, email and meetings
2
1
0
0
4hrs
nil
1-2 hours
No
0
Every quarter.
0
N/A

Q4: In undertaking ward work, how much time do you spend on average each week on the following activities:

Engaging with schools in your ward	As a school governor
Monthly	Not applicable
As needed	Not a school governor
0 no schools in ward	0
.50	0
depends on what is on, but say average 1/2hr	none
0.5	0
0	2
1	0
0	0
Half an hour	No
0	0
1	1
1	0
0.5	0
2 hrs	1 hr
0	3-4 hours
1 hour	Not a school governor
Rarely	0 hours
0	None
3 hours	0
	N/A

Q4: In undertaking ward work, how much time do you spend on average each week on the following activities:
Other
Informal attendance at local points of contact in community & two parish councils I attend
Writing reports for local papers, 1/2 hours per month
General issues with wider implications, 6 - 8hrs
The majority of my time is taken up corresponding to emails, reading agendas etc.
2hrs - emails
6 hrs - Documentation reading and processing
2hrs - liase with other councillors
6 Political activities
Research 2hrs
Town Councillor 2 hours
I do the above and give it the necessary time so as to be present and give it my best

Q5: In undertaking council committee work, how much time do you spend on average each week on the following activities:

Answer Choices	Responses	
Preparing for meetings	100.00%	30
Attending meetings	100.00%	30
Travelling to and from meetings	100.00%	30
Other (please state) ...	23.33%	7
	Answered	30
	Skipped	0

Preparing for meetings	Attending meetings
4 hours	16 hours
4 hours	8 hours
5-8 hours	up to 20
1 - 2 hour per meeting varies from week to week	As above (occasionally longer)
3 hours	3 hours
average 2hrs	average 8 - 12hrs
3hrs	4hrs
4	10
3	2
5	10
4	2
4	4
One and a half hours	Two hours
4	12
4	20
2	4
2	2
6	4
3	2
3	6
2	12
1 hour	3 hours
6hrs	20hrs
6 hrs	4 hrs
2-3 hours	3-5 hours
Yes I do when nesasery,	Yes I do
8 hours	10 hours
Approximately 4-6 hours per week	Average 4 hours per week
Two hours	Two hours
2 hours	2 hours

Q5: In undertaking council committee work, how much time do you spend on average each week on the following activities:

Travelling to and from meetings	Other
2 hours	I have at least 3 meetings a day on average and some meetings are mainland based so take more time
Hour	
10	
Varies depending where the meeting is	As a cabinet member I find travelling to various locations sometimes for up to 4 different meetings in a day
1 hour	
average 2hrs	Related work in between, say 4 - 6 hrs
3hrs	
5	As Cabinet member, many internal management meetings and dozens of emails and hours of input to reports and decisions
2	
2	
0.5	
4	
One hours	
4	
2	
4	
30mins	
2	
1	
5	
6	
1 hour	
10hrs	
4 hrs	Travelling to London/other towns for conferences
3-5 hours	
Yes I do	I give the necessary time to be present and give my best
2 hours	
Approx 3 hrs per week	
One hour	
8 hours	

Q6: If you represent the council on one or more outside bodies, how much time do you spend on average each week on the following activities:

Answer Choices	Responses	
Preparing for meetings	93.33%	28
Attending meetings	80.00%	24
Travelling to and from meetings	76.67%	23
Other (please state) ...	26.67%	8
	Answered	30
	Skipped	0

Preparing for meetings	Attending meetings
2 hours	4 hours
As needed	2/3hours
0	0
Depends on the meeting usually a couple of hours often officer pre meeting	Depends whether local or London and what the meeting is about
None	None
say 4hrs	2hrs
N/A	N/A
1	2
2	2
0	0
0	
2	4
2	2
1	1
0	0
1	1
1	0.5
0	0
1	2
1	1
1 hour	3 hours
10hrs	10rs
2 hrs	7 hours
Nil	
2 hours	2 hours
N/A	
Two hours per month	Two hours per month

Q6: If you represent the council on one or more outside bodies, how much time to you spend on averate each week on the following activities:

Travelling to and from meetings	Other
4 hours	Depends where meetings are - one in London and two in Southampton this week !
Hour	
0	0
Depends whether local or mainland	
None	
1hr	
N/A	
1	
1	
0	0
4	Telephone calls etc. 1
	I am on no outside bodies
1	
1	
0	
1	
0.5	
0	0
2	
1	
1 hour	
10hrs	
6 hours	
	All the time nessasery to get the right results on the above
1 hour	
	One day per month attending Pension Fund ACCESS meetings in London (including travel)

Q7: If you are a member of a parish/town council, how much time do you spend on average each week on the following activities:

Answer Choices	Responses	
Preparing for meetings	93.33%	28
Attending meetings	80.00%	24
Travelling to and from meetings	76.67%	23
Other (please state) ...	26.67%	8
	Answered	30
	Skipped	0

Preparing for meetings	Attending meetings
30 mins each for so parish councils	4 hours each per month in the evenings
1/2 hours	4 hours
6	2-10 hrs
1	2
Not a parish/ Town councillor	
2hrs	3hrs
1hr	1hr
1	2
10	2
0	0
4	2
1	3
2	2
0	0
1	3
1	2
1	1
2	2
2	6
2	2
1 hour	2 hours
2 hrs	4 hrs
Nil	
1 hour	2 hours
Would average at 1 hour per week	As previous answer
One hour	One

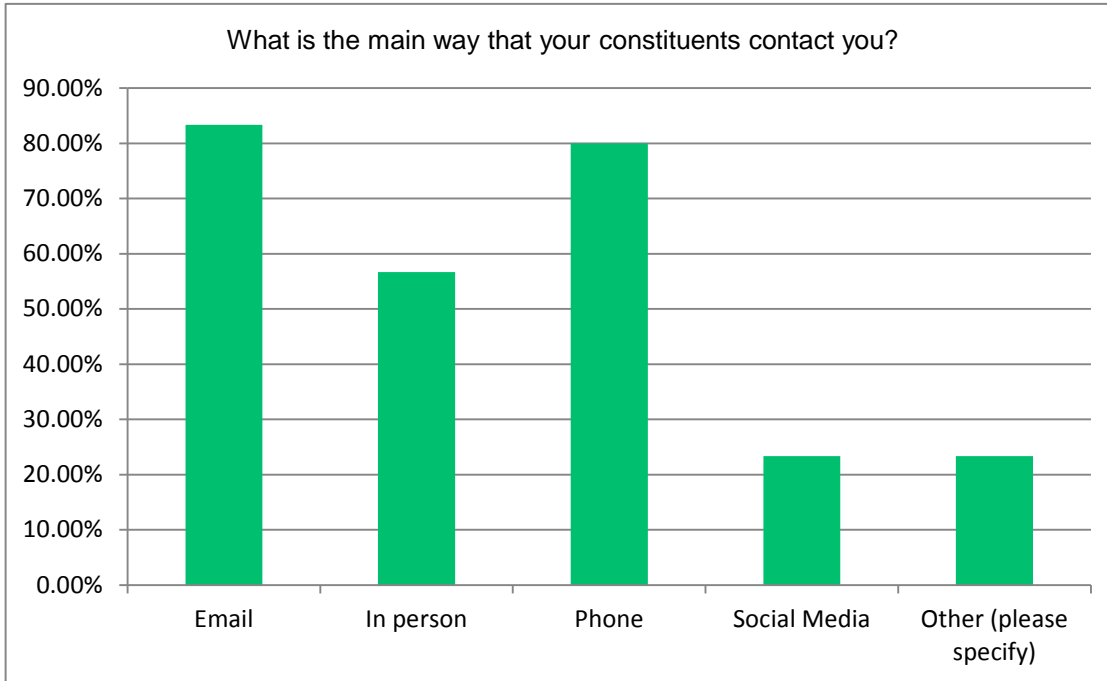
Q7: if you are a member of a parish/town council, how much time do you spend on average each week on the following activities:

Travelling to and from meetings	Other
30 mins for each meeting	I hold meetings for all Island Parish Councils regularly
Little	
2 hrs	
1	Plus attending meetings with bodies that I have been appointed to by the parish councilvaries
1hr	
1/2hr	
1	Liaison with parish councillors and clerks. I'm not a Parish Councillor but attend the meetings or the three councils in my ward
0	
0	0
0.5	
1	
	I am not on either of my Parish Councils but go to their meetings and do work for them One hour per week
1/2	
0	0
30 minutes	
30mins	
Minimal - 2 minute drive or 10 minute walk	
1	
1	
2	
	I am not a member of either although I attend the meetings in my ward
2 hrs	
30 minutes	
5 mins walk	
One	

Q8: If you hold surgeries in your ward:		
Answer Choices	Responses	
How often do you hold them?	94.44%	17
How long does each surgery take:	88.89%	16
How many attend on average?	94.44%	17
	Answered	18
	Skipped	12

How often do you hold them?	How long does each surgery take:	How many attend on average?
Weekly	An hour on average	One or two unless a community meeting
I don't hold surgeries.visit individuals or meet where they choose ensure that I am accessible by phone and email	0	0
Once a week	1 hour	5-6
0	0	The ward is 22 sq miles, no central point for a surgery, I visit people at home or they come to me
Monthly	2 hours	6
Ward consists of 3 geographic areas- a separate surgery for each area is held monthly (due to increase to bi-monthly)	1 hour per area (total 3 hours) currently but may increase	5 average per area x 3 areas in the ward (total 15 hours)
Bi-monthly at present	One hour	<5
Monthly	3 hrs	Average 3 people
		As above
1	2	15
0	0	0
Weekly	1hr	1
No regular surgery, meet with local public by pre-arranged appointment on request	NA	NA
3 times per month	30 mins to 2 hours	2-3
As required with individual constituents	Varies	1/2
Quarterly	4 hours	A handful.
No		
N/A do house calls	each visit around 20 minutes	2 per week

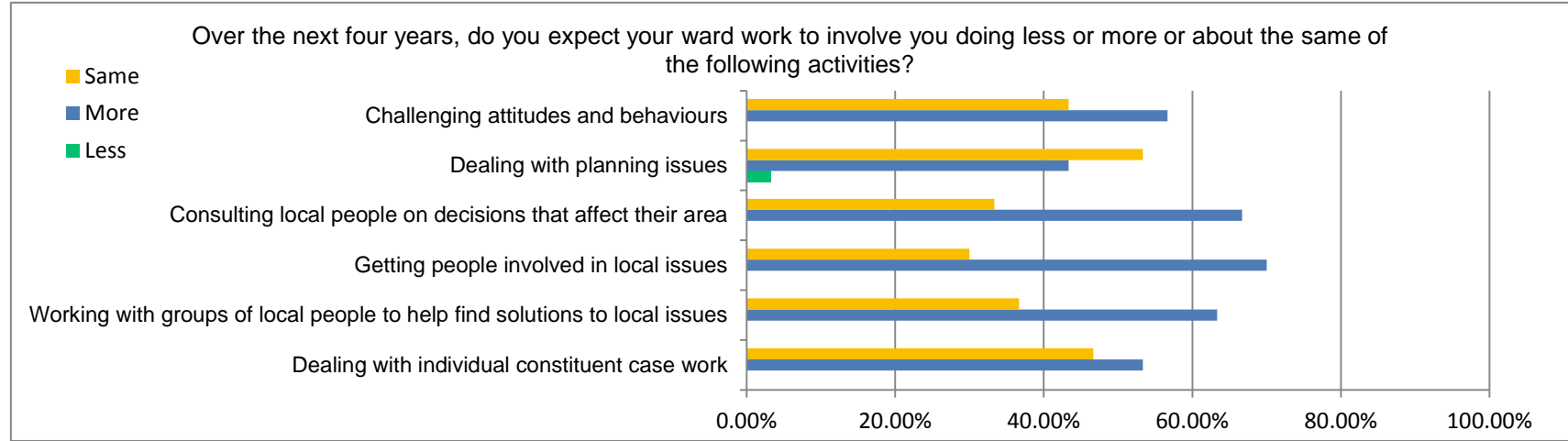
Q9: What is the main way that your constituents contact you?		
Answer Choices	Responses	
Email	83.33%	25
In person	56.67%	17
Phone	80.00%	24
Social Media	23.33%	7
Other (please specify)	23.33%	7
	Answered	30
	Skipped	0



Other
Hard copy letters
Call at my door
Social media is a significant driver of my workload. It's relentless, 24/7
All depends on the person, not one dominates
I am known to most of the constituents
When they need me
postal letter

Q10: Over the next four years, do you expect your ward work to involve you doing less or more or about the same of the following activities?

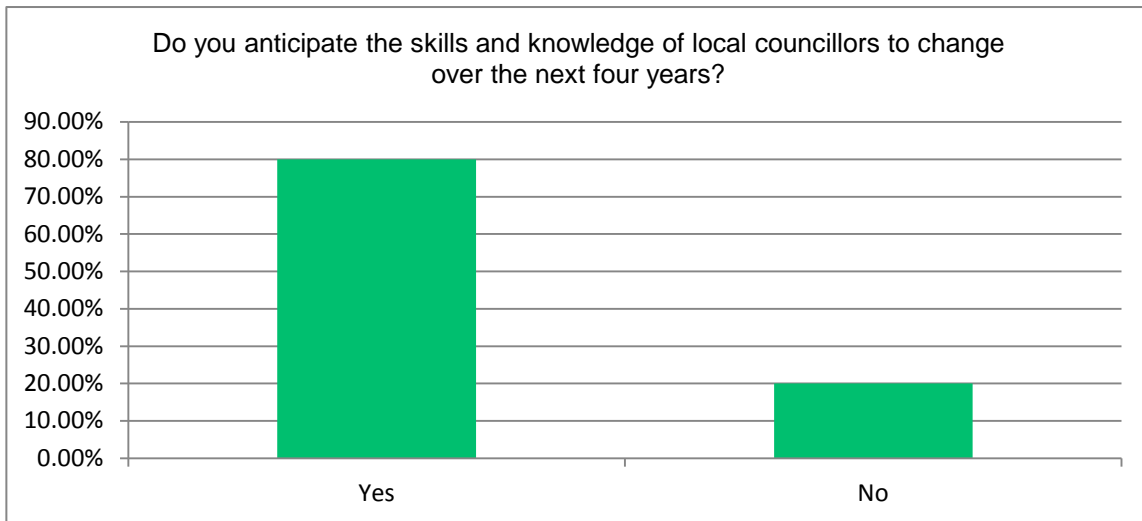
	Less		More		Same		Total
Dealing with individual constituent case work	0.00%	0	53.33%	16	46.67%	14	30
Working with groups of local people to help find solutions to local issues	0.00%	0	63.33%	19	36.67%	11	30
Getting people involved in local issues	0.00%	0	70.00%	21	30.00%	9	30
Consulting local people on decisions that affect their area	0.00%	0	66.67%	20	33.33%	10	30
Dealing with planning issues	3.33%	1	43.33%	13	53.33%	16	30
Challenging attitudes and behaviours	0.00%	0	56.67%	17	43.33%	13	30
Other (please specify)							2
						Answered	30
						Skipped	0



Other
The islands population is increasing yearly....so will ensure Cllrs have more workload
All the above and more

Q11: Do you anticipate the skills and knowledge of local councillors to change over the next four years?

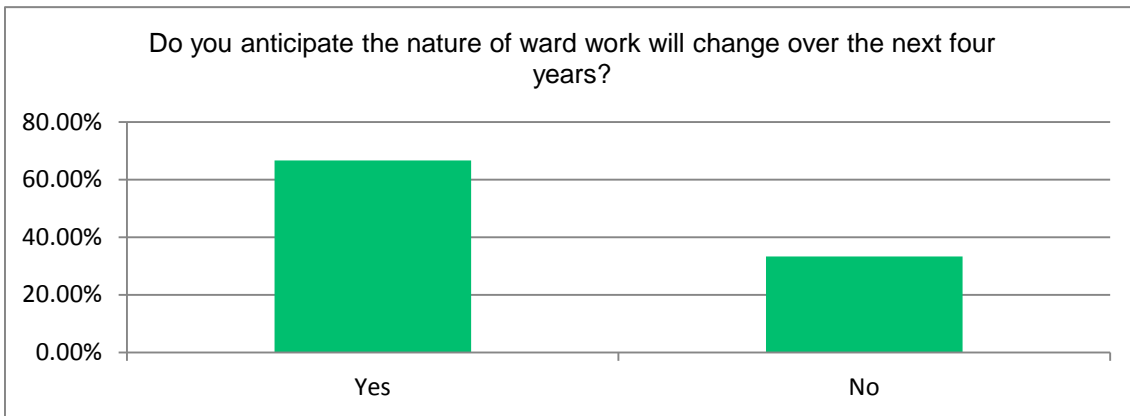
Answer Choices	Responses	
Yes	80.00%	24
No	20.00%	6
If yes, what do you anticipate will be required?		24
	Answered	30
	Skipped	0



Q11: If yes, what do you anticipate will be required?
Greater training and personal development
Dealing with a much more aware and challenging media
keeping on top of Government legislation and keeping up with technology.
Probably the need for a secretary...not joking....the depth of understanding is greater as more is devolved to local councils and the challenges with Government become greater
More experience, more engagement
More streamlined and informed
Financial planning / budgeting at local level.
IT literacy will become ever more important, interaction through social media will become necessary rather than desirable
The world we live in requires more accountability and consultation. Local communities need transparency and this involves better understanding and interaction. Online work is increasing and if you are an active councillor, it attracts increased engagement with constituents.
The changing landscape due to Brexit, Government funding and making the Isle of Wight high profile compared to previous years. This could result in increased skills and knowledge required in areas including budgetary, PR, diversity and equality
Particularly around NHS and social care, and strategic planning and regeneration. Generally, with the continuing pressure on budgets I anticipate councillors will need to have more in-depth knowledge in order to make well-informed and very difficult decisions.
A better understanding and use of social media
More reliance on IT
Technology
With more cuts the need for more skills will be beneficial to deliver duties effectively
Support to enable learning
Attending training on understanding material planning Issues should be mandatory for all members, as should training on responsibilities of Councillors, alongside all other Council employees, as Corporate Parents.
New ideas and policies
To be more aware of purchasing decisions on behalf of IWC.
More training.
New events, responsibilities will come about, and additional training on whatever these are will be needed. Also from Sep 18 I will be fully retired so so be able to undertake other responsibilities.□
Being a Cllr is to do the best for your ward and the Island. You learn on the job if you have skills what ever they may be . You put them to best use in the ward were a positive resolve can be achieved and most problems can be sorted with good cooperation with the councils officers or the PFI team.
Better understanding of standing orders at town council level and how an effective town council should operate.
Much more use of information technology and social media

Q12: Do you anticipate the nature of ward work will change over the next four years?

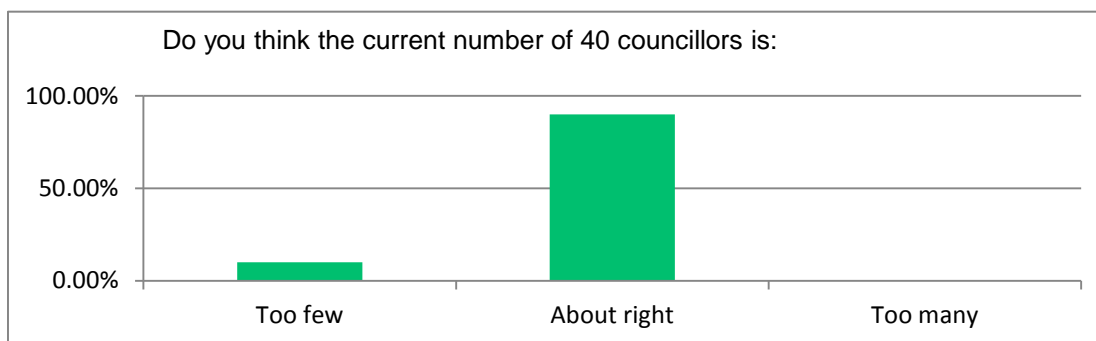
Answer Choices	Responses	
Yes	66.67%	20
No	33.33%	10
If yes, what do you anticipate will change?		20
	Answered	30
	Skipped	0



If yes, what do you anticipate will change?
More devolved issues and greater community involvement which needs my support and facilitation
Social media will have a greater impact and is a factor that I am becoming aware of and will have to use.
possibly more 'virtual'
More well known, encouraging more dialogue
More streamlined and targetted
Public consultation regarding precepts, services etc.
email communication will continue to increase
This is a development ward with lots of building and development
The demographics within the ward are highly likely to change within the next four years which could impact on the nature of councillors work.
The nature will evolve as it always does. The quantity will increase as I build awareness of me as a new councillor who is active in the ward.
There is likely to be more focus on regeneration of my seaside town
Government cuts will demand more varied duties to be delivered by local councillors.
More - as cuts deplete services
As further cuts to budgets are implemented I expect the number of residents frustrated with the impact of cuts or suffering personal hardship will increase.
Town Council will be more involved.
Changes in legislation and budget cuts affecting decision-making.
All wards change people come people go. Houses go up shops come and go and so on ☐
Much more community organisation and advocacy

Q13: Do you think the current number of 40 councillors is:

Answer Choices	Responses	
Too few	10.00%	3
About right	90.00%	27
Too many	0.00%	0
Comments:		15
	Answered	30
	Skipped	0



Comments:

I would separate Bembridge from Brading & St Helens to create 40 distinct wards. It will help community engagement at a local level - give clarity of boundary - make role of councillors distinct. Otherwise local geography is more important than numbers of voters - on the Island residents are very geographically and locally focussed and we must respect this Island anomaly

Reduce it lower and you will not have enough Councillors to cover all appointments of posts.

Currently it works but as greater workload is put upon councillors and greater knowledge needed of legislation etc (particularly as we may well be taking on from Europe....especially in rural wards). I do believe if councillors are going to do their jobs properly the hours required will need higher pay, which is not currently possible, as it becomes a totally full time job and the income is not sustainable for younger working councillors.....meaning that most who apply for the job will be retired and then no young blood for the next generation.

Too few in some respects, too many on others, but overall about right.

The number of residents per ward is about right but there are special problems in the two or three very large wards, as there is little commonality of issues between communities 6 Or 7 miles apart

I think there could be 5 more across the Island to accommodate a growing population.

Whilst I believe that the number of councillors on the Isle of Wight is sufficient, I strongly urge that the boundaries are reviewed. The ward of Brading, St Helens and Bembridge is the largest ward on the Island with a combined population of almost 7000 residents. The ward is the only one to have two elected County Councillors.

The population generally is growing - there is a proportionate increase in casework consequently. In particular, the population that is particularly affected by council services relating to older people is growing and, with cuts, could lead to more casework in these areas. Also the expectations on councillors to deliver their roles (mostly through scrutiny) is growing and this either requires the same number of people to do more time, or more people to share the workload. 45 would be a better number to account for these factors.

It would be difficult for the controlling group to cover the Executive and Chairs of key Committees with less than 21 Members

40 is correct number to spread workloads out and serve our residents properly

At approx. 140,000 population and voters in the region of 120,000, 40 councillors equates to 3,000 per ward.

There are still vacancies on some Committees, and some councillors put in more time than others. This ratio will not ever change whatever the numbers.

If you consider a balance of effectiveness against cost, I think that this is about the right number, although the workload will inevitably vary from ward to ward and councillor to councillor.

If the number was reduced I think the council would struggle to cover all the committees, manage and scrutinise the work of the council. Too great a burden would fall on too few people.

Q14: Are there any other observations you would like to make:

Answered 15

Skipped 15

Responses

I genuinely think the numbers are about right. This last local election reflected this. I would make 40 separate wards (as indicated above) but otherwise change little - it works for the Island and we have no complaints on this that I am aware of - it's about right

Only, to keep the 'status quo'; not carry out expensive re-jig!

I see the future being tough in our rural communities as we will be handling the fallout from Europe, changes in govt subsidies etc. Our Island is a hard enough place to export our produce from and I am concerned that at local council level we may not be able to manage the issues effectively if the workforce (councillors and officers) is spread too thin.

No

Being a scrutiny committee chair takes up a lot of time and I am not sure it is appreciated.

There is a real distinction between the work of the ordinary ward member dealing with local issues and attending as a member of perhaps two or three committees and Cabinet Members who have executive responsibility, with extra hours, extra pressures, extra stress.

Boundaries are static in voting but could be flexible for councillor areas of interest or specialties.
The internet is not governed by boundaries and global communications brings new challenges. What consideration has been given to virtual boundaries. Boundaries should not divide communities wherever possible. Industrial areas need to be within a whole boundary area as do rural. Both need different skills from councillor's.

Further to question 13 - I would strongly urge consideration is given to reviewing and splitting the boundary for the ward of Brading, St Helens and Bembridge it is clearly obvious from the workload and population that this ward should be split. The reasoning for this is both demographic and geographic. A combined population of 7000 residents is too high for a single councillor. Although there are two elected councillors for the ward, each of the two councillors has their own viewpoint and method of dealing with both constituents, ward groups, Parish and Town Council issues as well as Council requirements. In effect, this leaves each of the two elected councillors to represent all 7000 constituents. This would consist of Ward 1 - Brading and St Helens and Ward 2 - Bembridge. This would give both an equal geographic and demographic split.

Averaging a workload over weeks is difficult as it comes in cycles as far as council committee work is concerned. I have sought to estimate what the load is towards the peak of those cycles.

In my time in the council I have seen a considerable reduction in the support that officers can give to Councillors, which makes our work more difficult and it takes longer to deal with issues.

I represent a rural part of the Island. The two Parish Councils work on some things together.
I have no trouble keeping up with the work.

There may be a need for more two member wards, and certainly no only one member wards.