REPORT FROM THE EMPLOYMENT COMMITTEE CHAIR
TO THE MEETING OF FULL COUNCIL ON
WEDNESDAY, 16 NOVEMBER 2016

Since my last report to Full Council, July 2016, the Employment Committee has:

Now had **FIVE** meetings of the Committee this calendar year – remember <u>only two</u> are ever scheduled for each year – a point entirely ignored by the IRP last Spring. Of course as Chair I have a great deal to arrange between meetings in the current state of organisational flux.

Additionally I will have Chaired **SEVEN** Employment Sub-Committees since July to deal with senior officer appointments, with more to come. My thanks to those members of the Employment Committee and Executive members who participated in some or all of these sub-committees.

In August we appointed our then Head of Planning and Housing, **Wendy Perera** as the new **Head of Place** from an internal selection.

In September we interviewed for an (Adult Social Services) **Assistant Director (Integrated Commissioning)** with the CGG, but failed to make an appointment. It has now been re-advertised with a view to making an early appointment.

In September – the Committee had one of our two scheduled meetings (the other being March). At this we were presented with Reports on Organisational Health indicators, and other HR updates. Committee Members made appropriate comment and requests. We also heard representations by the recognised (and valued) trade unions and responded appropriately.

In October we interviewed for a permanent **Director of Adult Social Services** and appointed **Dr Carol Tozer** with effect from 1 December.

At the time of writing, we very soon interview for an (Adult Social Services) **Assistant Director (Integrated Service Delivery)** with St Mary's NHS Trust.

Finally arrangements are in place too for an Employment Sub-Committee to appoint the agreed post of **Director and Assistant Director of Regeneration**.

Our next scheduled Employment Committee meeting is in March.

Councillor Geoff Lumley
Chair of the Employment Committee