

## Stage 1 Equality Impact Assessment – Initial Screening

<b>Assessor(s) Name(s):</b>	Alex Minns, Assistant Director Neighborhoods
<b>Directorate:</b>	Neighbourhoods
<b>Date of Completion:</b>	16/10/2019

### Name of Policy/Strategy/Service/Function Proposal

**To operate the following event**

- 2021 - The Final Stage of the Cycling Tour of Britain.

### The Aims, Objectives and Expected Outcomes:

The Isle of Wight Council aims to secure the opportunity to host the Tour of Britain (TOB) which will bring significant benefits to the Island's economy and to its reputation as a unique destination. The aim is to provide this events and seek to offset the costs through obtaining sponsorship income

Please delete as appropriate:

This is an opportunity to stage a new international level event

## Key Questions to Consider in Assessing Potential Impact

<p>Will the policy, strategy, service or council function proposal have a negative impact on any of the protected characteristics or other reasons that are relevant issues for the local community and/or staff?</p>	<p><b>No</b></p> <p>The event will offer new opportunities to the island. It is expected to attract in the region of 115,000 spectators. The organisation and infrastructure will ensure it is accessible to all the protected characteristics.</p>
<p>Has previous consultation identified this issue as important or highlighted negative impact and/or we have created a “legitimate expectation” for consultation to take place? A legitimate expectation may be created when we have consulted on similar issues in the past or if we have ever given an indication that we would consult in such situations</p>	<p><b>No.</b></p>
<p>Do different groups of people within the local community have different needs or experiences in the area this issue relates to?</p>	<p><b>No.</b></p> <p>The needs and experiences are the same and an infrastructure will be put in place to provide safe access to all.</p>
<p>Could the aims of these proposals be in conflict with the council's general duty to pay due regard to the need to eliminate discrimination, advance equality of opportunity and to foster good relations between people who share a protected characteristic and people who do not?</p>	<p><b>No.</b></p> <p>There will be a need to provide the correct infrastructure arrangements for spectators.</p>
<p>Will the proposal have a significant effect on how services or a council function/s is/are delivered?</p>	<p><b>No.</b></p> <p>Acceptable travel plans and highways changes will ensure that this is not the case</p>
<p>Will the proposal have a significant effect on how other organisations operate?</p>	<p><b>No.</b></p> <p>Acceptable travel plans and highways changes will ensure that this is not the case</p>
<p>Does the proposal involve a significant commitment of resources?</p>	<p><b>No</b></p> <p>This is evidenced in the report but will aim to be offset by sponsorship</p>

Protected Characteristics	Positive	Negative	No impact	Reasons
Age	x			The participation in the event is open to all ages. Community and school events will be organised to support
Disability	x			An infrastructure will be put in place to provide access to all
Gender Reassignment			x	From the original consultation with the promoters Sweetspot and other local authorities no issues have been identified
Marriage & Civil Partnership			x	From the original consultation with the promoters Sweetspot and other local authorities no issues have been identified
Pregnancy & Maternity			x	From the original consultation with the promoters Sweetspot and other local authorities no issues have been identified
Race			x	From the original consultation with the promoters Sweetspot and other local authorities no issues have been identified
Religion / Belief			x	From the original consultation with the promoters Sweetspot and other local authorities no issues have been identified
Sex (male / female)			x	From the original consultation with the promoters Sweetspot and other local authorities no issues have been identified
Sexual Orientation			x	From the original consultation with the promoters Sweetspot and other local authorities no issues have been identified

<b>Are there aspects of the proposal that contribute to or improve the opportunity for equality?</b>	<b>Yes</b>
The service is a discretionary service and an event that the Council chooses to support. Community events for specific groups will be organised to support the main event.	

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**Evidence Considered During Screening**

Supporting these events provides new opportunities to the Island’s population and is visitors that support the Equality agenda. It is free for all spectators. Providing an event which aims to be all inclusive and encourages participation in active recreation.

Head of Service Sign off:	Colin Rowland
Advice sought from Legal Services (Name)	Judy Mason
Date	16/10/2019

A signed version is to be kept by your team and also an electronic version should be published on the council’s website (follow the link from the EIA page on the intranet)