

# Appendix A3 Q1 – CHILDREN'S SERVICES

## Key Activities

### Work with and challenge schools' performance to ensure that all are good or outstanding

*The primary mathematics programme was very successful. The 20 schools that participated increased their mathematics outcomes by an average of 15 percentage points. Overall this led to an increase in mathematics outcomes of 8% across the Island compared to a 3% increase nationally. Consideration is now being given to a programme for Year 2 to ensure sustainability. A programme of wider professional development is in place across the Island.*

*Of the 17 schools that received an Ofsted visit in the 2018-19 academic year all were said to be on an improving trajectory.*

### Maintain focus on children's safeguarding practice to ensure a high quality of service with effective systems to protect children and keep them safe

	The number of contacts received by CRT (Childrens Reception Team)/Multi Agency Safeguarding Hub (MASH)	% progressed to Children In Need (CIN) referral
Q2 2018/19	3,254	35.1
Q3 2018/19	3,602	35.3
Q4 2018/19	3,153	36.0
Q1 2019/20	3,340	38.3

*This is in line with previous quarters and demonstrates consistent thresholds being maintained at CRT/MASH. Thresholds in CRT/MASH have been tested in three recent Ofsted inspections and have been rated as outstanding in the last inspection.*

	The number of children subject to child protection planning	% timeliness of Initial Child Protection Conferences (within 15 days)	% of repeat child protection plans	% of child protection conferences held within timescales
Q2 2018/19	155	98	0	100
Q3 2018/19	170	80	19.6	98
Q4 2018/19	167	91	12.5	100
Q1 2019/20	133	100	12.5	94.9

*This is in line with the trajectory of gradually reducing child protection cases, demonstrating that cases are being effectively managed within early help and child in need planning*

*The Child Assessment and Safeguarding Team (CAST) approach has proven successful. Improvements are being made in timeliness of assessments, ensuring that cases are managed at the appropriate level. 90.8% of assessments were authorised in timescales in Quarter 1 2019/20. Feedback from partner agencies continues to be positive in respect of improved communication due to a reduction in transition of cases.*

*Average caseload numbers across the service continue to be stable. The average caseload excluding fostering and adoption was 20. This allows for effective interventions and support to be delivered to families.*

	Children in Care (1)	Looked after children reported missing (2)	Care leavers supported	Care leavers in Education, Employment or Training (3)
Q2 2018/19	240	2%	119	56.3%
Q3 2018/19	239	2.2%	121	58.7%
Q4 2018/19	244	2.9%	117	64%
Q1 2019/20	256	2.0%	110	63.6%

1. The number of children in care remains a significant pressure on the service with regards to costs of placements. The majority of children continue to be placed with Isle of Wight foster carers and an active recruitment campaign is underway. The new Transformation Programme is focussed on keeping children safely at home and returning them home when it is safe to do so.
2. The trend data with regards to looked after children reported missing demonstrates that robust processes, in terms of multi-agency strategy meetings and return interviews for children who go missing, are steadily reducing the incidences of children who go missing and ensuring effective support is in place. A sexual exploitation risk assessment (SERAF) is in place and medium/high risk cases are taken to the multi-agency risk assessment conference to ensure that information is shared, and effective collaborative plans are in place.
3. Support to care leavers to access employment, education or training is a key focus, with ongoing work with Island Futures, JobCentrePlus and the Isle of Wight college. Each care leaver has an individual action plan in place. A new tender for pathways into independent adulthood supported accommodation is due to be awarded

The workforce continues to be stable. The active recruitment and retention strategy and action plan continues to be effective in keeping vacancies to a minimum and the number of agency workers low. Agency workers, when used, are used judiciously to ensure caseloads remain manageable during periods of staff absence. Current agency social worker rate was 10% in Quarter 1 2019/20. The Graduate Entry Trainee (GETs) scheme for Social Workers continues with five additional students appointed.

#### **Work with and challenge schools in financial deficit to secure a more sustainable position for the schools and the council**

The work will need to be continued throughout this year. All schools in a deficit at the end of 2018/19 were discussed at CSDMT and action were agreed in relation to all schools. Work will be ongoing between the IoW Education Finance team and school improvement to reduce the deficits moving forward.

#### **Work to deliver an Island Higher Education (HE) Prospectus by April 2020, based on current opportunities offered on Island.**

The development of an Island HE Prospectus has been commissioned and is due to be published in the autumn (Quarter 3). There will also be a schools-based roadshow to promote HE progression. The prospectus will include details of all Level 4+ programmes offered directly on the Island. The exercise is funded from the National Collaborative Outreach Programme (NCOP) HE outreach project and represents one of the three strands of the i-Aspire project.

#### **Encourage schools to work collectively in the delivery of improved sixth form provision on the Island.**

As part of the i-Aspire project, the Isle of Wight Council has identified a 3-year budget to support an improvement in post 16 A level outcomes. The programme will be managed by Hampshire Inspection and Advisory Service (HIAS) and commence in the autumn (Quarter 3). All Island sixth form providers are invited to participate (on a voluntary basis). The programme will focus on three key areas; leadership and management, subject networks and pedagogy.

**Resolve the issue of surplus primary school places in the West Wight area.**

*Throughout Q1 the council worked on proposals relating to this matter. Q2 will report on the outcome of the report that went to Cabinet in July 2019.*

**Through joint working across council services, work to ensure that care leavers housing needs are properly met.**

*This need was identified in the 2018 Sufficiency Duty update and raised by care leavers at the Corporate Parenting Board. A tender to create a 'Pathways to Independent Adulthood' supported accommodation offer has just closed. This new offer will be available from September 2019 and will need to be aligned with the new Housing tender for supporting people funded accommodation from 2020. The sufficiency of suitable housing to meet the needs of all care leavers who wish or need to live on the Island is one of four recommendations from the 2018 Ofsted inspection. Children's social care are working with Housing, Planning and Regeneration to ensure that the housing needs of care leavers are an integral part of future developments. A further £200,000 capital grant has been set aside corporately to assist in purchasing/developing a transitions accommodation offer for care leavers.*

**Grow the number of foster carers and adoptive parents on the Isle of Wight.**

*A new marketing and recruitment officer has been appointed and a new strategy is being implemented to grow the number of in-house foster carers and adoptive parents on the Isle of Wight.*

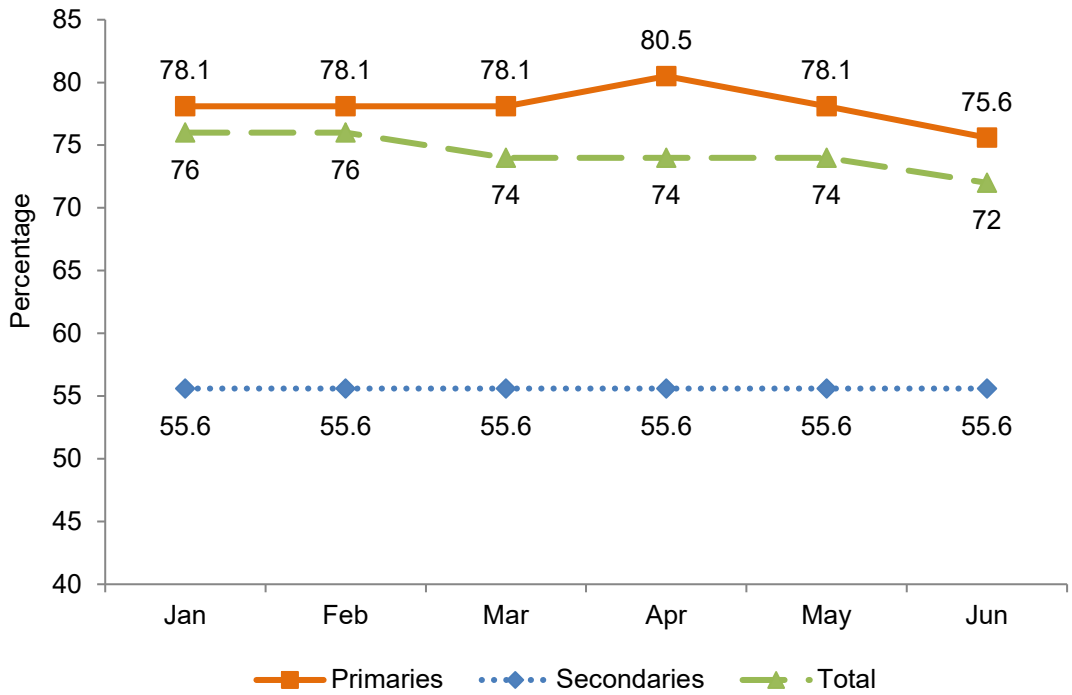
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# Short Term Measures

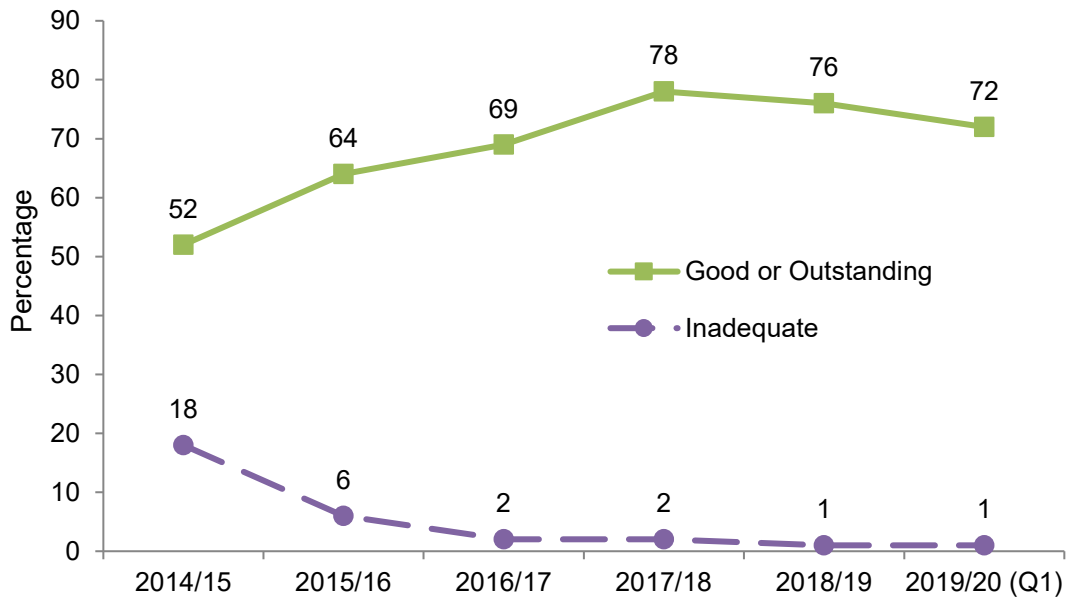
Percentage of schools graded as 'good' or outstanding in the most recent inspection (not including schools with no inspection score)



**Good or Outstanding Ofsted gradings for IW Schools 2019**



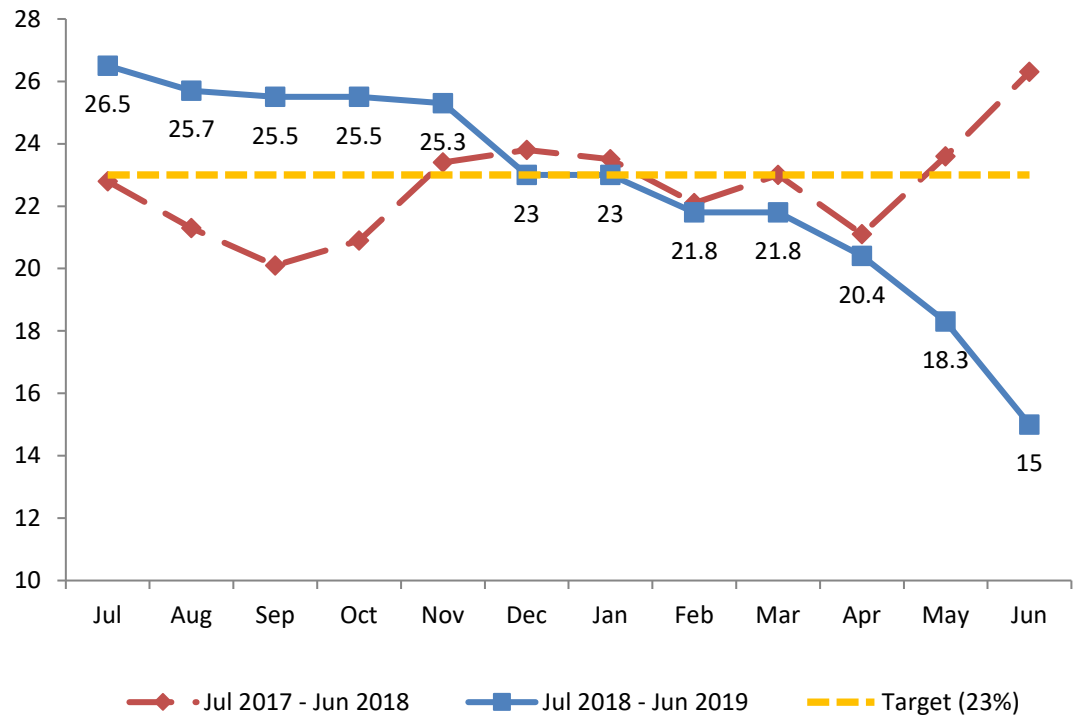
**Ofsted gradings for IW schools**



Wroxall Primary School was reclassified as “Requires improvement” in Q1 having previously been “Good”. Despite this, the report is positive that effective plans for urgent improvement are in place.

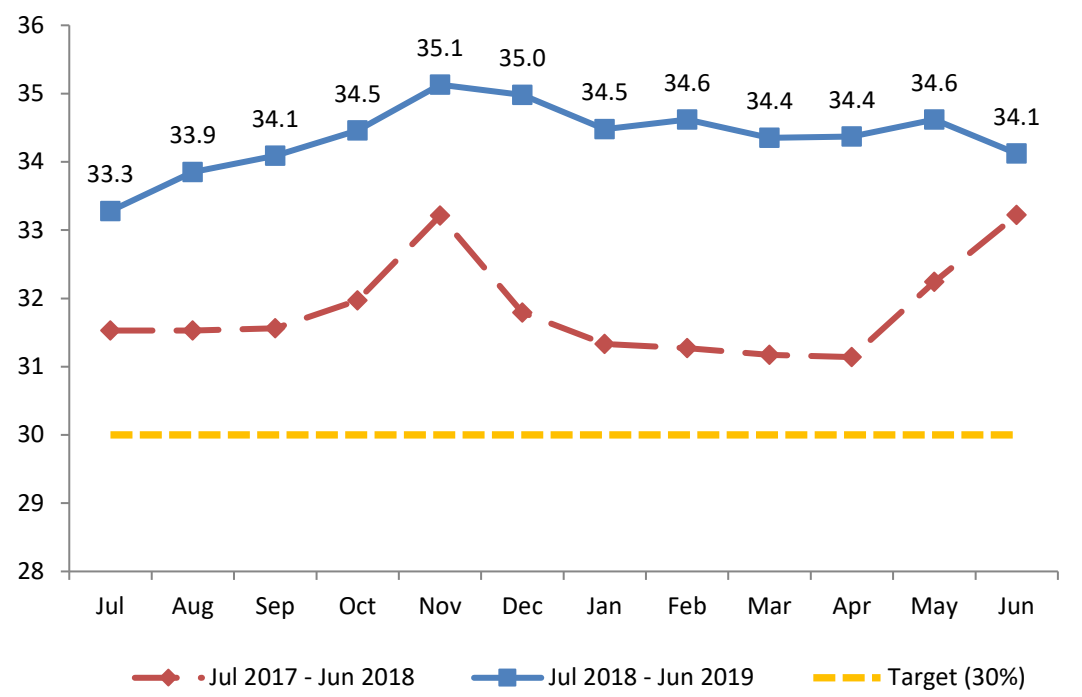
The Bay CE School is included within both primary and secondary statistics as it is an all through school that caters for 5-16 year olds.

subject to a repeat child protection plan (within two years of the previous plan) (Rolling 12 months)



Percentage continues to fall since this time last year. Every child subject to a repeat child protection plan is scrutinised at the Performance Action Group to understand the reason for the subsequent plan.

Percentage of children with re-referrals within 12 months (Rolling 12 months)



Percentage remains higher than target and 2017/18 figures. The high rate may be due to the way referrals are recorded in the Multi Agency Safeguarding Hub (MASH). Other local authorities may only record a re-referral if this progresses to an assessment.

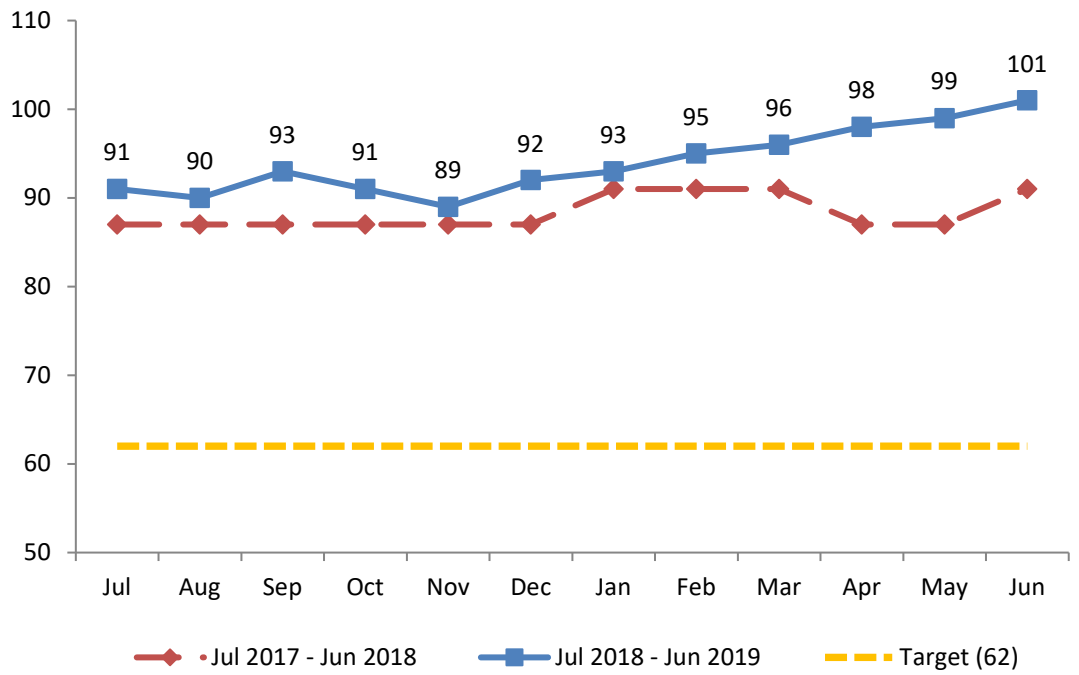
Number of children looked after at

month end (rate per 10,000 population) (Rolling 12 months)

All young people will have the best start in life so that they can fulfil their potential

A well educated and skilled community

**OPPORTUNITY**



The rate of Looked After Children continues to rise compared to last year and is well above target.

There is a statistical correlation between areas with high income deprivation and high rates of Looked After Children; local authority work with partner agencies around reducing child poverty, improving housing, employment and regeneration is critical.

## Strategic Risks

<b>Failure to improve educational attainment</b>  <i>(This risk will be reviewed following the release of 2018/19 academic year results during the summer)</i>			<b>Assigned to:</b>  Director of Children's Services		
Inherent score	Target score	Current score	Previous scores		
			May 19	Apr 19	Mar 19
<b>16 RED</b>	<b>6 GREEN</b>	<b>10 AMBER</b>	<b>10 AMBER</b>	<b>10 AMBER</b>	<b>11 RED</b>
<b>No change to Risk</b>					

<b>Failure to identify and effectively manage situations where vulnerable children are subject to abuse</b>			<b>Assigned to:</b>  Director of Children's Services		
Inherent score	Target score	Current score	Previous scores		
			May 19	Apr 19	Mar 19
<b>16 RED</b>	<b>5 GREEN</b>	<b>8 AMBER</b>	<b>8 AMBER</b>	<b>8 AMBER</b>	<b>8 AMBER</b>
<b>No change to Risk</b>					