## **APPENDIX 1**

## **Recommended Structural Operating Model**

- · Central marketing and recruitment team
- Assessments remain in each local authority, but carried out to a consistent practice model
- Central Panel and matching team
- Post adoption support undertaken by each local authority, to a standard offer
- ADM's remain in each authority where child is
- All Budgets pooled
- Limited number of staff Tupe transfer into HCC

