

Isle of Wight Council: Corporate Peer Challenge – Action Plan

Ref	Recommendation	Outcome	Activity	Timescale
R1	As enabling Council, form an Island Partnership that brings together all of the partners who can help you deliver success		Review the role and purpose of all existing strategic stakeholder partnerships, with a view to creating an overarching “partnership” to co-ordinate activity and maximise impact across all partnerships.	December 2018**
R2	Consider sharing the leadership within your partnerships to secure support for your vision		Development of terms of reference for a co-ordinating strategic partnership and agreed plan for its implementation and operation.	December 2018**
R3	Use that Partnership to create an agreed and owned vision and set of priorities for the Island to 2030	There is a shared ambition and narrative for the future shape of the Isle of Wight; individual stakeholder and community activities are aligned to the vision and co-ordinated to it.	Evaluate the intended impact of local and national plans for the Isle of Wight and present to the partnership to inform a “visionary exercise”.	February 2019**
R4	Use that Partnership to set and manage what you want to say about where the Island is going, and avoid raising expectations you may not be able to deliver.		Using all available data, identify and agree with the co-ordinating partnership a vision of the Isle of Wight in 2030.	May 2019**
			Test and consult the 2030 vision with the Island community and relevant national and local agencies and businesses.	October 2019**
			Develop and implement single plan for the delivery of the agreed vision.	December 2019**
			Agree with the partnership the key “narrative” for the Isle of Wight to support and underpin its future aspirations.	November 2018**
			Complete and implement a housing delivery strategy for the Island.	October 2018
			Complete the delivery of the Island Plan	October 2018
			Ensure the interdependencies between all key plans are understood, correct any omissions.	October 2018

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			Strengthen the relationship with the voluntary sector through protocols that promote and realise joint working and help realise the island's significant social capital in improving wellbeing.	December 2018**
R5	Use your Corporate Plan and MTFP to set and stick to deliverable priorities. Remain focused on these priorities and ensure they are delivered before adopting new projects	The council make best use of its resources to deliver its agreed priorities without distraction.	Implement a programme for the annual review of the corporate plan to confirm medium and long term priorities Develop and implement a process for in-year review of new opportunities and threats which could impact upon the delivery of the corporate plan.	April 2019 (first review) September 2018
			Ensure appropriate review and revision to the delivery of the corporate plan as required to ensure its delivery – through the use of the quarterly performance reports.	April 2018
			Develop and implement a data warehouse to hold all of the key source data to inform the council's decisions	December 2018
			Identify and maintain a benchmarking data set for all of the council's key metrics.	December 2018
			Make reference to source material used in the production of council reports.	October 2018
R6	Maintain credibility by taking the tough decisions your MTFP requires	A financially balanced and sustainable council.	Introduce revised programme for budget development which provides opportunities to create a common understanding of the challenges facing the council and the possible actions in response.	July 2018
R7	Urgently review the capacity you need to land the opportunities within One Public Service, regeneration, and to build a sustainable business model for the council.	The council is able to investigate and exploit all opportunities for financial and service sustainability in order to provide the services required by the community.	Agree and begin to implement proposals for strengthening the council's corporate policy/strategy/financial capacity to drive the changes necessary to be a "financially balanced and sustainable council".	June 2018
			Develop and implement a commercialisation/income generation strategy (including skills development and training) to support	November 2018

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			the delivery of the MTFP.	
			Work with partners to implement a project delivery board to steer the delivery of the One Public Service initiative and seek support for sufficient project management to take the project forward and align with the existing One Public Estate initiative.	July 2018
			Introduce a portfolio member led project board to oversee the council's regeneration initiatives, ensure co-ordination across portfolios and act as a gatekeeper for the programme.	April 2018
R8	Develop an open and honest relationship with health partners and test this by sharing financial and savings assumptions and plans.	A person centred approach to health & social care services and improved efficiency of all available resources.	Work with the IW CCG, through the Local Care Board, to agree the range of health functions to be commissioned locally and establish a place based commissioning strategy/unit, also agreeing which council services will be included locally and which at scale within a wider Hampshire CCG partnership.	October 2018
			Work with partners to achieve a position where the IW NHS, Adult Social Care, Public Health and Supporting People spending are combined and directed through an enhanced Local Care Board (requires approval from NHS England).	April 2019
R9	Ensure all councillors are trained and developed to fulfil their roles and make a positive contribution.	More and clearer opportunities for members to engage with the decision makers to represent the needs of their wards.	Undertake a training needs analysis for all members	July 2018
			Design and deliver a learning & development programme for all members	October 2018
			Undertake a review of the member induction programme	September 2019
			Identify and commission further LGA support to assist in the strengthening of defining and agreeing expectations of respective roles and responsibilities.	January 2019
			Establish and deliver a rolling programme of development for scrutiny members to become more confident and proficient in the scrutiny role and function	September 2018

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			Establishment of work plans for each policy/scrutiny committee	September 2018
			Work with the LGA to identify areas of best practice in each Cabinet portfolio area in other local authorities and seek to learn from them.	September 2018
			Embed the use of “action trackers” to capture the shared working agendas of directors and cabinet members.	September 2018
			Make better use of the forward planning process to identify key risks and opportunities facing the council and have a clear plan in response.	June 2018
			Formally review the introduction of a Leader’s update and members’ question time at Full Council.	May 2018
R10	As a new and dynamic Cabinet develop your collective strengths and your working relationships with CMT including clarity about respective roles		Further CMT/Cabinet development workshops to secure collective agreement and clarity on absolute priorities for the council. Establishing agreed mechanisms for monitoring the delivery of agreed key priorities and a set of criteria to be used for the changing of or addition to priorities at any one given time.	May 2018 then half yearly September 2018
			Establishment of clear delivery plans for agreed regeneration projects from conception to completion that take into account financial and human resource requirements, funding sources, agreed performance management systems and processes.	September 2018
R11	Celebrate and shout out about the Island’s strengths and the opportunities you offer and develop a more	A common narrative about the Island’s unique characteristics that underpin the services	Finalise and implement a corporate communications strategy including an annual campaigns programme setting out the key work done by the council for its community.	June 2018

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	robust and strategic approach to corporate communications.	that make it an inspiring place in which to grow up, work, live and visit.	<p>Ensure that all communications focus on the “positive” aspect of the Island’s unique characteristics.</p> <p>Develop and promote a clear plan for engaging with the media ensuring clarity and consistency of message and appropriate spokespeople are available as required.</p>	<p>July 2018</p> <p>June 2018</p>

Note: Dates marked ** will require additional corporate capacity for there to be successful achievement.