

Update to Policy and Scrutiny Committee for Adult Social Care and Health on key significant issues from NHS Isle of Wight CCG

Capacity and Capability Review

Over the past few months the CCG has had independent reviews undertaken, looking at Capacity and Capability. The conclusions were to improve:

1. Governance structures, including how the CCG can increase the involvement of clinicians in decision making;
2. How the involves and engages with primary care and the public;
3. Financial assurance and decision making structures and processes; drive and pace in relation to the CCG's QIPP (savings) schemes;
4. Clarity for staff on the CCG's key strategic objectives and priorities;
5. Clarity on responsibilities for risk management within the CCG's committee structures; stronger risk management processes.

The CCG's priority is to work with local people, clinicians and partnership organisations on the Isle of Wight to make sure the right services are provided to meet health and care needs. There will, however, be some things where we can benefit by working on a bigger scale with mainland organisations. The reviews recognised this and concluded that the CCG should take full advantage of partnership working arrangements. The CCG joined the Hampshire and Isle of Wight CCG Partnership on 1st April 2018. The benefits of this include looking at how we can work together to provide some specialist services differently, sharing ideas and providing additional support and capacity where it is needed.

Support for GP Retention

In May'18 NHS England announced the [£10m Local GP Retention Fund](#), where £7m is being made available through regional-based schemes to help GPs to stay in the workforce. The remaining £3m is being used to establish seven [intensive support sites](#) across the country in areas that have struggled most to retain GPs, which have now been selected and includes our CCG.

Being selected as an intensive support site is very positive news for the Island, given the issues we experience in relation to GP recruitment and retention. We have had a lot of support from the both the Wessex Local Medical Council (LMC) and NHS England colleagues to secure this bid.

The intensive support sites will bring interventions together at different levels – personal support for GPs, practice support and system support / improvements – to achieve the greatest possible impact on the engagement and retention of local GPs.

A plan of action will be developed in consultation with local GPs and system leaders for each site following in-depth analysis of the particular issues being faced within the locality. Implementation will be closely be linked to existing national programmes of work being taken forward via the General Practice Forward View – including the Releasing Time for Care Programme.

Sites were selected using a variety of criteria, including the level of challenge that the area currently faces in recruiting and retaining GPs in the local workforce, the scale of impact and the level of engagement among local stakeholders.

5th July 2018