

**Local Government Association Peer Review of Public Health - Action Plan**

Following the Local Government Association (LGA) Peer Review of Public Health (PH) on the Isle of Wight in August 2017, a report was published in November 2017, which set out a series of observations. A review of this report was undertaken by the Public Health Team. From this review it was felt that the observations fell into four main categories: Commissioning; Communications; Data and Intelligence; and Leadership. Actions to address these issues are shown in the table below along with references to the page and paragraph of the main report and also feedback from the PH away day when this report was reviewed by the staff team.

	Action number	Reference Page/(Paragraph) of report	Public Health Actions	Lead Officer	Start Date	End Date (& RAG)
<b>Commissioning</b>	1	10(4)	To further develop joint commissioning by; <ul style="list-style-type: none"> <li>• The formation of an Integrated Children’s Commissioning Unit (ICCU)</li> <li>• Encouraging the co-funded and commissioning of ‘building / community-led’ Health Improvements/ reducing inequalities</li> </ul>	SK	Oct 17 Oct 17	Dec 18 March 21
	2	From PH away day	Consider alliance arrangements in working with schools and system towards a Whole School framework.	EB	June 17	Nov 19
	3	9(5)	Develop clear plans for the main PH commissioned service (including the use of a stakeholder engagement approach)	SK	Oct 17	March 19
	4	6(3)	Complete impact analysis of present PH commissioned services and an impact analysis of reduction in PH services due to budget reductions.	SK	Jan 18	March 19
	5	6(4)	Identify ways to address the “underdeveloped provider market on the IOW”. Consider the use of the Local Care Board.	SK	Oct 17	March 18
	6	6(5) 7(1)	Identify how IWC can operate a “more flexible approach to commissioning”. Discuss with Legal / Procurement and seek advice/examples of this from the LGA and other local authorities. Consider: <ul style="list-style-type: none"> <li>• How Accountable Care System may help with future.</li> <li>• More commissioner/manger skills training</li> <li>• Could this be included in the ‘one system’ plans?</li> </ul>	SK	Oct 17	March 19
	7	11(1)	Investigate and encourage greater use of digital applications in PH commissioned services	SK	Oct 17	March 19

Communications	8	From PH away day	Develop our PH web pages so that it clearly articulates what are the main roles and responsibilities of PH ('We are not just sewage and drains'). This is dependent on the whole IWC review of website	PH SMT	TBC	TBC
	9	From PH away day	Developed a clear vision for PH (with the team)	PH SMT	Jan 18	Feb 18
	10	From PH away day	Identify ways to develop a mechanism that facilitates PH involvement across the council. Consider the appropriate use of Health Impact Assessments as part of the IWC sign off procedures for policies.	PH SMT	Jan 18	Sept 18
	11	6(3)	Provide consistent messages <ul style="list-style-type: none"> <li>All help promote each other's services</li> </ul>	PH Team	Jan 18	Ongoing
	12	From PH away day	Survey what the perceptions of Public Health are within the IWC, build a picture of what it is and identify how we might change or challenge this if required. Identify clear and focused Public Health narrative/understanding and communicate this by <ul style="list-style-type: none"> <li>Utilising a MECC approach</li> <li>Using a Corporate / System approach</li> <li>Considering the use of more reflective practice</li> <li>Proactive networking and collaboratively working with colleagues across the whole organisation</li> </ul>	PH SMT and Comms Team	April 18	Sept 18
	13	5(4&5)	Provide clarity over the systems programme My Life, A Full Life and clearly disseminate this demonstrating how PH interventions will help in the Prevention and Early Intervention.	PH SMT & MLAFL team	Feb 18	April 18
	14	6(2)	Provide greater clarity around the role of the LAC's and disseminate to the local health economy by meeting with Highly Specialist Review Team, Self-directed support team, and the first response team. Consider the need for Local Area Coordinator's to work more closely with other health and social care colleagues (including voluntary sector) as appropriate.	HR	Dec 17	Ongoing

Data and Intelligence	15	Plans already in place	Form a JSNA Steering Group to determine future prioritisation and direction of the JSNA so that it will become a more proactive process and is communicated and presented in a more dynamic way.	BH DB	Dec 17	March 18
	16	From PH away day	Demonstrate use of analysis by showing how <ul style="list-style-type: none"> <li>PH impacts the financial stance of IWC</li> </ul>	DB, SG BH, SK	Mar 18	June 18
	17	From PH away day	<ul style="list-style-type: none"> <li>System understanding of monitoring and evaluation are two different things</li> <li>We share understanding of data, recognising limitations &amp; avoid/prevent misuse or misinterpretation</li> </ul>	PH SMT	Jan 18	March 18
	18	7(5) 7(6)	Utilise the Public Health team's skills in evaluation, data analysis and impact assessment within the IWC by integrating data analysts with Organisation Intelligence team.	BH & IL	Oct 17	Nov 17
	19	8(3)	PH (data team) need to be more proactive in talking to other areas of IWC about data	BH & IL	Jan 18	March 18
Leadership	20	Plans already in place	Recruitment of a Consultant in Public Health	Human resources and ACS	Dec 17	May 18
	21	From PH away day	Public Health to be considered in policies and decision-making frameworks / procedures, e.g. <ul style="list-style-type: none"> <li>HIAs in S106 Monies</li> <li>Enhanced role/contribution within planning</li> </ul>	PH SMT	Feb 18	June 18
	22	From PH away day	Embedding of 'Supported Self Care' pathway (EPC) within Health & Care	PH SMT	April 18	March 19
	23	From PH away day	Integration between Sport, Physical Activity & Leisure (including active travel)	PH SMT	April 18	March 19
	24	From PH away day	Recognise we are part of the solution – we are part of the leadership	PH SMT	Jan 18	Ongoing
	25	From PH away day	Integrate PH across the system by the use of integrated training, so PH to influence training by working with training teams in council, Trust and regionally e.g. We are organising clinical awareness training for PH across Wessex – opportunity for us to invite CCG.	PH SMT	Jan 18	Ongoing
	26	From PH away day	Communicate better what Public Health is by the use of 'Prevention matters' LGA training.	PH SMT	Jan 18	Sep 18

<b>Miscellaneous</b>	27	7(3)	Relocate the Public Health office move to County Hall. <ul style="list-style-type: none"> <li>Review previous plans from July 17</li> <li>Discuss with RB and identify options and record for any proposals</li> </ul>	BH	Dec 17	TBC
	28	7(4)	Create better links between PH and other teams	PH SMT	Jan 18	Ongoing
	29	10(2)	H&WB to bring clarity to the prevention agenda. Identify a shared dashboard of measures	ACS BH	April 18	July 18
	30	10(5)	Identify all relevant plans and monitor focusing on clear milestones and outcomes	PH SMT	Feb 18	April 18

A number of observations were also given which were perceived as being actions appertaining to the wider Local Authority or more system wide. Proposed actions have identified to address these observations and will put forward to the Corporate Management Team for approval.

31	Reference Page(Para)	Proposed IWC/System Actions	Lead Officer	Start Date	End Date
32	4(3), 5(2) & 8(4)	For the IWC to clearly identify one vision for Health and Wellbeing by the IWC and tackling health inequalities within the Corporate Plan.	ACS		
33	4(3), 9(4) & 10(1)	Provide clear leadership with all initiatives being coordinated into a single plan?	ACS		
34	6(1)	"Review the lack of synergy about locality areas." Address different organisational boundaries with the One Public Service initiative.	ACS		
35	8(1)	The importance was pointed out for "Growing leaders". Leadership programme already in place along with the Big Agenda.	ACS		
36	8(2)	"PH Team not optimally positioned to influence across the Health and Wellbeing system." This will be addressed by the relocation of Public Health, Integrated Commissioning and the One Public Service Initiative.	ACS		
37	9(3)	"Performance reporting to be presented against directorate priorities rather than IWC corporate priorities with the use of a dashboard of joint metrics." Agree joint system wide metrics for prevention	ACS		
38	10(3)	"System leadership should assist in direction/vision clarity about PH service priorities".	ACS		